



## Beril Yayla Sapan

PARTNER

Bar Admissions: **Istanbul Bar Association**  
Languages: **English, Turkish**  
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## Expertise

Beril Yayla Sapan joined the firm in 2008 and became a partner in 2021. Her practice focuses on employment, dispute management, business crime and anti-corruption and administrative, tax and regulatory areas.

Beril advises on employment contracts and policies, confidentiality and restrictive covenants, collective bargaining agreements, employee related data protection, business immigration, terminations, collective redundancies, and settlement. She also represents clients in litigation relating to termination, employment related debts, mobbing and discrimination claims.

Beril handles high-profile commercial conflicts including those arising from unfair competition, distribution relationships and corporate structure along with complex debt collection proceedings. She successfully represents clients before the commercial and administrative courts.

She is also experienced in areas where commercial and criminal laws overlap and advises several multinational companies on white collar crime, compliance, and legal audits.

Areas of Expertise

Employment

Dispute Management

Business Crimes and Anti-Corruption

Administrative, Tax and Regulatory

Construction and Real Estate

Publications

Arbitration Procedures and Practice in Türkiye: Overview

Gün + Partners, Co-Author, Feb 25, 2025

Changes to Minimum Wage, Severance Payments and Administrative Fines in 2025

Legalink Newsletter, Co-Author, Jan 10, 2025

A New Regulation on the Sanction for Non-Attendance to Mandatory Mediation

Legalink Newsletter, Co-Author, Dec 24, 2024

Enforcement of Foreign Judgments 2025 in Turkey

GTDT, Co-Author, Sep 30, 2024

The Current Approach Regarding the Determination of the Termination Type in Reinstatement Actions

Gün + Partners, Co-Author, Jul 26, 2024

Update on Legal Interest, Late Payment Fee and Deferment Interest Rates

Gün + Partners, Co-Author, May 22, 2024

Constitutional Court Annulled the Sanction for Non-Attendance to Mandatory Mediation

Gün + Partners, Co-Author, May 21, 2024

Riddle of Applicable Application Fee in Enforcing Foreign Judgments

Legal 500 Disputes Yearbook 2024, Co-Author, May 07, 2024

Changes to Minimum Wage, Severance Payments and Administrative Fines in 2024

Legalink European Newsletter, Co-Author, Jan 20, 2024

Turkey - Employment

OneTrust Data Guidance, Co-Author, Jan 01, 2024

Practical Guideline on Immediate Actions for Foreign Companies Facing Commercial Litigation in Turkey

ILO - Litigation Newsletter, Co-Author, Nov 14, 2023

Court of Cassation Examines Impact of Bankruptcy on Collection of Employee Receivables

ILO - Employment & Immigration Newsletter, Co-Author, Sep 07, 2023

Council of State's Unification of Decisions on Appeals Filed by Intervening Parties

ILO - Litigation Newsletter, Co-Author, Sep 05, 2023

Payment Calculation Method For Journalist Severance Has Changed

ILO - Employment & Immigration Newsletter, Co-Author, Jul 05, 2023

Does the Appeal Period for an Application For Legal Remedy Begin Upon Announcement of the Constitution

ILO - Litigation Newsletter, Co-Author, Jun 14, 2023

Speaking Engagements

The Second Step of a Healthy Ethics and Compliance Program: Collection of Technical and Digital Evidence and Intelligence, Ethics and Reputation Society (TEID), Moderator, 15.05.2024

Returning to Office During Covid-19, Gün + Partners Webinar, Moderator, 29.09.2021

Legal Impacts of Digitalization in Workplace in Turkey, Mondaq and Gün + Partners Webinar, Speaker, 24.02.2021

Current Developments in Employment Law Under COVID-19, Gün + Partners Webinar, Speaker, 14.05.2020

Legal Effects of Coronavirus on Businesses, Gün + Partners and Çukurova SIFED Webinar, Speaker, 10.04.2020

Termination Procedures and Results of the Employee's Work Agreement in Business Crime Actions, Gün + Partners Seminar, Speaker, Izmir, Turkey, 08.06.2017

Termination Procedures and Results of the Employee's Work Agreement in Business Crime Actions, Gün + Partners Seminar, Speaker, Istanbul, Turkey, 10.05.2017

Digital Life Commercial Reflection, Gün + Partners Seminar, Speaker, Istanbul, Turkey, 02.11.2016

Prospects and Challenges for Turkish-Ukrainian Investors, Gün + Partners Round-table Meeting, Speaker, Istanbul, Turkey, 05.10.2016

Experiences on Anti-Corruption and Compliance, Gün + Partners Seminar, Speaker, Istanbul, Turkey, 04.05.2016

Profile of an Abusive – KPMG Turkey and Gün + Partners Panel, Ethics and Reputation Society, 4th International Ethics Summit, panellists, Istanbul, Turkey, 12.06.2014

## Associations

Ethics & Reputation Society (TEID), Board Member

International Bar Association (IBA)

## Education

2012, Economy Law, Faculty of Law, Galatasaray University, Istanbul LL.M.

2008, Faculty of Law, Bilkent University, Ankara LL.B.

2003, Bursa Anatolian High School, Bursa

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